<u>FedsForFreedom: General - Independence Membership</u> <u>Terms and Conditions Agreement (TCA)</u>

September 1, 2022

Definitions

'Organization': FedsForFreedom, as registered under the Canada Not-for-profit Corporations Act.

'Independance Members': Those participating in the FedsForFreedom social media accounts and who meet the requirements of 'Independance Membership', outlined in this TCA.

'Board': FedsForFreedom Board of Directors.

Independence Membership

Independence Membership in FedsForFreedom are those who:

- Are employed or were employed within the federal public service sector, that sector being defined as any department of the federal government;
- Have agreed with and are adhering to this TCA;
- Have paid the enrolment fee each year; and
- Have completed online registration through Raklet.

Benefits

- Access to social media groups
- Access to monthly membership meetings
- Access to general email updates
- Access to general website resources
- Access to general Raklet announcement board

Legal Costs and Structure

Initial enrolment as an Independence Member in the FedsForFreedom will be free of charge.

Confidentiality

Information shared or exchanged within the FedsForFreedom may be private or sensitive and should be regarded as internal only. Information or documentation shall not be shared beyond Members.

Communication

The Organization will keep Members apprised of all significant developments with a minimum of biweekly written or video updates, sent directly to each Member at their email address provided on registration. Monthly webinars will also be held to ensure as many outstanding questions are answered as possible.

Members are not authorized, nor should they speak publicly on behalf of FedsForFreedom, without the express approval of the Organization's executive.

Our legal actions and any communication will gamer public attention and we will be held to a higher standard than the general public. FedsForFreedom has zero tolerance for public comments or social media posts calling for or supporting violence against any person or group, or damage to property. In any instance where it could be construed that a Member has done so, the situation will be referred to the Board, who will vote on forfeiture of their right of membership in the Legal Campaign.

Legal Documentation

For those wanting individual consultation, and individualized advice, matters of privilege and liability will require separate private retainer of Mr. Umar Sheikh, subject to his availability, or private consultation with other outside counsel.